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*Attorneys for Plaintiff Fabien Ho Ching Ma,
on behalf of himself and all others similarly situated*

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA
SAN FRANCISCO DIVISION**

FABIEN HO CHING MA, on behalf of himself
and all others similarly situated,

Petitioner,

v.

TWITTER, INC., AND X CORP.,

Respondents.

Case No. 3:23-cv-3301

PETITION TO COMPEL ARBITRATION

1. FEDERAL ARBITRATION ACT,
9 U.S.C. § 4

Petitioner files this Petition for an Order compelling Respondents Twitter, Inc. and X Corp. (collectively, “Twitter”) to arbitration as follows:

NATURE OF THE PETITION

1. Petitioner Fabien Ho Ching Ma, on his own behalf and on behalf of other similarly situated former Twitter employees with whom Twitter has refused to engage in arbitration — despite having compelled employees to arbitrate their claims — files this Petition to Compel Arbitration against Twitter, pursuant to the terms of the arbitration agreements signed by the parties.

2. Since Elon Musk’s acquisition of Twitter in October 2022, the company has been accused of a variety of unlawful acts, including failing to pay laid off employees promised severance payments, discriminating against employees on the basis of sex, race, age, and disability, failing to pay promised bonuses, violating the WARN Act and FMLA, and other violations. Approximately 2,000 of Twitter’s former employees have attempted to pursue arbitration claims against the company, following Twitter’s successfully moving to compel arbitration in several federal class action cases in court against it.

3. Petitioner and these thousands of other former Twitter employees signed nearly identical arbitration agreements that state that they are applicable to any disputes arising from or related to their employment with Twitter or separation of their employment. *See* Exhibit A (Petitioner’s arbitration agreement).

4. The majority of these agreements provide that the parties agree to bring any claims in arbitration before Judicial Arbitration and Mediation Services (“JAMS”), an arbitration service provider, pursuant to the then-current JAMS Rules.

5. JAMS Rules include a provision stating that, whenever parties have provided for arbitration by JAMS, the parties shall be deemed to have incorporated JAMS Rules as a part of their arbitration agreement. The Rules further provide that any other agreements the parties may make with respect to procedures for employment-related arbitrations must comport with the

1 JAMS Policy on Employment Arbitration Minimum Standards of Procedural Fairness (“JAMS
2 Minimum Standards”). *See* Exhibit B.

3 6. Pursuant to the Minimum Standards, an employee who brings an arbitration case
4 to JAMS must pay an initial relatively nominal filing fee (similar to the fee that would be
5 required for a court). However, all other arbitration fees, including fees to pay the arbitrator,
6 must be borne by the employer. *See* Exhibit B, at 4 (Standard No. 6).

7 7. Following Twitter’s moving to compel arbitration in several class action lawsuits
8 brought against it in court, Petitioner and approximately two thousand other former employees,
9 in accordance with their arbitration agreements, filed arbitration demands against Twitter with
10 JAMS. In each of these cases, JAMS has notified the parties that it has determined the Minimum
11 Standards for employment disputes apply. Twitter agreed to their application by including
12 JAMS in its arbitration agreements, not objecting timely to the designation (*see infra* at 6 n.2),
13 and (as explained in JAMS Minimum Standards letter) by proceeding in the arbitration process.
14

15 8. Pursuant to JAMS procedures, a number of these arbitrations began
16 administration, a number of arbitrators were appointed, and hearing dates and other dates began
17 to be scheduled.

18 9. Petitioner Fabien Ho Ching Ma filed his arbitration demand on January 11, 2023.
19 *See* Exhibit C. An arbitrator was appointed to his case, and a final hearing was scheduled for
20 December 2023.

21 10. However, on June 2, 2023, after approximately 2,000 individual arbitrations had
22 been filed against it, Twitter reversed course. Despite knowing that JAMS rules require
23 employers to pay the full arbitrator fees in employment cases under the Minimum Standards,
24 Twitter submitted a letter to JAMS’ General Counsel, Sheri Eisner, requesting that all arbitration
25 fees be split equally among the parties (in all states other than California and a few other states,
26 including Nevada and Oregon). Counsel for claimants quickly objected.
27
28

1 26. Petitioner and the majority of those similarly situated signed substantially
2 identical arbitration agreements with Twitter that require their claims to be pursued in arbitration
3 proceedings conducted by JAMS. *See* Exhibit A.

4 27. When class action lawsuits were filed against Twitter in court, Twitter regularly
5 moved to compel arbitration, and it succeeded (with respect to employees who were bound by an
6 arbitration clause). *See Borodaenko v. Twitter, Inc.*, 2023 WL 3294581 (N.D. Cal. May 5,
7 2023); *Rodriguez v. Twitter, Inc.*, 2023 WL 3168321 (N.D. Cal. May 1, 2023); *Cornet v. Twitter,*
8 *Inc.*, 2023 WL 187498 (N.D. Cal. Jan. 13, 2023); *see also Gadala v. Twitter, Inc.*, No. 3:23-cv-
9 01595-JSC (N.D. Cal. May 15, 2023)¹; *Adler v. Twitter, Inc.*, No. 3:23-CV-01788 (N.D. Cal.
10 May 12, 2023) (Dkt. 14) (Twitter’s motion to compel arbitration, which was withdrawn because
11 plaintiff opted out of arbitration).

12 28. These arbitration agreements provide: “Employee and the Company agree to
13 bring any claim in arbitration before Judicial Arbitration and Mediation Services (‘JAMS’),
14 pursuant to the then-current JAMS Rules....” Exhibit A at 2, § 5.

15 29. JAMS Rules provide: “(a) The JAMS Employment Arbitration Rules and
16 Procedures (‘Rules’) govern binding Arbitrations of disputes or claims that are administered by
17 JAMS and in which the Parties agree to use these Rules or, in the absence of such agreement, the
18 disputes or claims are employment-related, unless other Rules are prescribed. (b) The Parties
19 shall be deemed to have made these Rules a part of their Arbitration Agreement (‘Agreement’)
20 whenever they have provided for Arbitration by JAMS under its Employment Rules or for
21 Arbitration by JAMS without specifying any particular JAMS Rules and the disputes or claims
22 meet the criteria of the first paragraph of this Rule.”
23

24
25
26 ¹ In its Order regarding arbitration, the court in *Gadala* stated: “Plaintiff [a Florida
27 resident] shall only be required to pay the JAMS arbitration filing fee up to the amount she
28 would pay to initiate an action in this Court; Defendants shall be required to pay all other costs of
arbitration.” No. 3:23-cv-01595-JSC (Dkt. 18).

30. JAMS Rules further provide: “The Parties may agree on any procedures not specified herein or in lieu of these Rules that are consistent with the applicable law and JAMS policies (including, without limitation, the JAMS Policy on Employment Arbitration Minimum Standards of Procedural Fairness and Rules 15(i), 30 and 31).”

31. The JAMS Policy on Employment Arbitration Minimum Standards of Procedural Fairness provides: “The only fee that an employee may be required to pay is JAMS’ initial Case Management Fee. All other costs must be borne by the company, including any additional JAMS Case Management Fee and all professional fees for the arbitrator’s services.” Exhibit B, at 4 (Standard No. 6).

32. Petitioner and those similarly situated have filed with JAMS demands for arbitration against Twitter. *See, e.g.*, Exhibit C.

33. Since late in 2022, when arbitration demands began being filed, arbitrations have proceeded, arbitrators have been appointed, and arbitration conferences and hearings have been scheduled.

34. As described above, Twitter has recently informed JAMS, Petitioner, and others similarly situated, through counsel, that it will not proceed in JAMS with arbitration under the Minimum Standards for arbitrations outside California and several other states because Twitter refuses to pay the full arbitration fees for these cases.² *See* Exhibit E.

35. On June 30, 2023, following Twitter’s notice of its refusal to pay these fees, JAMS notified the parties that: “JAMS will close its file as JAMS will not proceed with cases that we have determined fall under our Employment Minimum Standards if Respondent will not abide by those standards.”

² In addition to being incorrect in its objection to these Minimum Standards, Twitter’s objection was too late. JAMS’ rules provide that “If Respondent disagrees with the assertion of Claimant regarding whether this IS or IS NOT a CONSUMER ARBITRATION [which includes employment disputes], Respondent should communicate this objection in writing to the JAMS case manager and Claimant within seven (7) calendar days of service of the Demand for Arbitration”. Exhibit C, at 5.

1 36. Under the arbitration agreement that Twitter drafted and the parties signed, the
2 parties are required to abide by JAMS Rules, which in turn require application of the Minimum
3 Standards. Moreover, while JAMS Rules permit the parties to agree to other rules, JAMS policy
4 requires application of the Minimum Standards. JAMS has stated that it will refuse to proceed
5 with administering arbitrations for which Twitter does not agree to comply with the Minimum
6 Standards (unless Claimants agree to waive those standards, which Petitioner and others
7 similarly situated have not agreed to waive).

8 37. By refusing to abide by the JAMS Minimum Standards and pay the full arbitrator
9 fees as required by those standards (which Twitter was or should have been aware of when
10 entering into these arbitration agreements and moving to compel employees' claims to
11 arbitration), Twitter has interfered with Petitioner and other employees' right to arbitrate their
12 claims at JAMS, as required by their agreements.

13 38. As a result, Petitioner and those similarly situated are aggrieved by Twitter's
14 failure, neglect, and refusal to arbitrate under its own written agreement, which requires
15 Twitter's compliance with the JAMS Minimum Standards.

16 39. Accordingly, this Court should compel Twitter to arbitrate under 9 U.S.C. § 4.

17
18
19 **PRAYER FOR RELIEF**

20 WHEREFORE, Petitioner, on his own behalf and on behalf of those similarly
21 situated, respectfully requests that this Court:

22 1. Enter an Order requiring that Twitter arbitrate the claims of Petitioner and those
23 similarly situated pursuant to the terms of their arbitration agreements, including by complying
24 with JAMS Minimum Standards and paying the arbitration fees and costs JAMS determines are
25 necessary to empanel arbitrators and proceed with arbitrations.

26 2. Award any additional relief to which Petitioner and those similarly situated are
27 entitled.

1 Respectfully submitted,

2
3 FABIEN HO CHING MA, on behalf of himself and
4 all others similarly situated,

5 By his attorneys,

6 /s/ Shannon Liss-Riordan

7 Shannon Liss-Riordan, SBN 310719

8 Thomas Fowler (*pro hac vice* forthcoming)

9 Bradley Manewith (*pro hac vice* forthcoming)

10 LICHTEN & LISS-RIORDAN, P.C.

11 729 Boylston Street, Suite 2000

12 Boston, MA 02116

13 (617) 994-5800

14 Email: sliss@llrlaw.com; tfowler@llrlaw.com;

15 bmanewith@llrlaw.com

16 Dated: July 3, 2023

Exhibit A

DISPUTE RESOLUTION AGREEMENT

This Dispute Resolution Agreement is a contract and covers important issues relating to your rights. It is your responsibility to read it and understand it. You are free to seek assistance from independent advisors of your choice outside the Company or to refrain from doing so if that is your choice.

You can choose to opt out of this Agreement – you have 30 days to opt out.

1. How This Agreement Applies

This Agreement is governed by the Federal Arbitration Act, 9 U.S.C. § 1 et seq. and evidences a transaction involving commerce. If the FAA is found not to apply, then this Agreement is enforceable under the laws of the state in which you ("Employee") are employed at the time you enter into this Agreement. This Agreement applies to any dispute arising out of or related to Employee's employment with Twitter, Inc. or one of its affiliates, successor, subsidiaries or parent companies ("Company") or termination of employment, and survives after the employment relationship terminates. It can only be revoked or modified by a writing, signed by both you and Twitter, Inc.'s Chief Executive Officer, which specifically states an intent to revoke or modify this Agreement. Nothing contained in this Agreement shall be construed to prevent or excuse Employee or the Company from using the Company's existing internal procedures for resolution of complaints.

Disputes covered by this Agreement include, without limitation, disputes arising out of or relating to interpretation or application of this Agreement, including the enforceability, revocability or validity of the Agreement or any portion of the Agreement. Except as it otherwise provides or required by law, this Agreement also applies, without limitation, to disputes regarding the employment relationship, terms and conditions of employment, trade secrets, unfair competition, compensation, breaks and rest periods, termination, discrimination, harassment, or retaliation, and claims arising under the Uniform Trade Secrets Act, Title VII of the Civil Rights Act of 1964, Americans With Disabilities Act, Age Discrimination in Employment Act, Family Medical Leave Act, Fair Labor Standards Act, Employee Retirement Income Security Act (except for claims for employee benefits under any benefit plan sponsored by the Company and covered by the Employee Retirement Income Security Act of 1974 or funded by insurance), Genetic Information Non-Discrimination Act, and state statutes, if any, addressing the same or similar subject matters, all other state statutory and common law claims, and any other employment-related claim.

Except as it otherwise provides, this Agreement is intended to apply to the resolution of disputes that otherwise would be resolved in a court of law or before a forum other than arbitration. This Agreement requires all covered disputes to be resolved only by an arbitrator through final and binding arbitration and not by way of court or jury trial. **By entering into this Agreement, the parties are waiving a trial by jury.**

2. Limitations On How This Agreement Applies

This Agreement does not apply to claims for workers compensation, state disability insurance and unemployment insurance benefits.

Regardless of any other terms of this Agreement, claims may be brought before, and remedies awarded by an administrative agency if applicable law permits access to such an agency notwithstanding the existence of an agreement to arbitrate. Such administrative claims include, without limitation, claims or charges brought before the Equal Employment Opportunity Commission (www.eeoc.gov) the U.S. Department of Labor (www.dol.gov) the National Labor Relations Board (www.nlrb.gov), or the Office of Federal Contract Compliance Programs (www.dol.gov/esa/ofccp). Nothing in this Agreement shall be deemed to preclude or excuse a party from bringing an administrative claim before any agency in order to fulfill the party's obligation to exhaust administrative remedies before making a claim in arbitration.

Disputes that may not be subject to predispute arbitration agreement as provided by the Dodd-Frank Wall Street Reform and Consumer Protection Act (Public Law 111-203) are excluded from the coverage of this Agreement.



3. Selecting The Arbitrator

The Arbitrator shall be selected by mutual agreement of the Company and the Employee. Unless the Employee and Company mutually agree otherwise, the Arbitrator shall be an attorney licensed to practice in the state in which the arbitration proceeding will be conducted or a retired federal or state judicial officer who presided in the state where the arbitration will be conducted. If, however, the parties fail to agree on an arbitrator within 30 days after the initiation of arbitration, or at the request of either party, the dispute shall be heard by a neutral arbitrator chosen according to the procedures found in the then-current JAMS Employment Arbitration Rules and Procedures ("JAMS Rules"). The JAMS Rules may be accessed at: <https://www.iamssadr.com/rules-employment-arbitration/>. Alternatively, an Employee may obtain a copy of the JAMS Rules from Human Resources. The location of the arbitration proceeding shall be no more than 45 miles from the place where the Employee reported to work for the Company, unless each party to the arbitration agrees in writing otherwise.

4. Starting The Arbitration

All claims in arbitration are subject to the same statutes of limitation that would apply in court. The party bringing the claim must demand arbitration in writing and deliver the written demand by hand or first-class mail to the other party within the applicable statute of limitations period. The demand for arbitration shall include identification of the parties, a statement of the legal and factual basis of the claim(s), and a specification of the remedy sought. Any demand for arbitration made to the Company shall be provided to the attention of the Company's Legal Department, Twitter, Inc., 1355 Market Street, Suite 900, San Francisco, CA 94103. The arbitrator shall resolve all disputes regarding the timeliness or propriety of the demand for arbitration. A party may apply to a court of competent jurisdiction for temporary or preliminary injunctive relief in connection with an arbitrable controversy, but only upon the ground that the award to which that party may be entitled may be rendered ineffectual without such provisional relief.

5. How Arbitration Proceedings Are Conducted

Employee and the Company agree to bring any claim in arbitration before Judicial Arbitration and Mediation Services ("JAMS"), pursuant to the then-current JAMS Rules. In arbitration, the parties will have the right to conduct adequate civil discovery, bring dispositive motions, and present witnesses and evidence to present their cases and defenses, and any disputes in this regard shall be resolved by the Arbitrator. Discovery and conduct of the arbitration hearing shall be governed by the JAMS Rules applicable to discovery and arbitration hearing procedures.

You and the Company agree to bring any dispute in arbitration on an individual basis only, and not on a class, collective, or private attorney general representative action basis. Employee and the Company agree that any arbitration will be limited to the claims between Employee and the Company individually. Employee acknowledges and agrees that Employee and the Company are each waiving the right to participate as a plaintiff or class member in any purported class action, collective action or representative action proceeding ("Class Action Waiver"). This Class Action Waiver shall not apply to California Private Attorney General Act claims brought against the Company to the extent a Class Action Waiver is not legally enforceable as to those claims. Notwithstanding any other provision of this Agreement or the JAMS Rules, disputes regarding the scope, applicability, enforceability or validity of the Class Action Waiver may be resolved only by a civil court of competent jurisdiction and not by an arbitrator. In any case in which: (1) the claim is filed as a class, collective, or representative action and (2) there is a final judicial determination that the Class Action Waiver is unenforceable as to any claims, the class, collective, and/or representative action on such claims must be litigated in a civil court of competent jurisdiction, but the Class Action Waiver shall be enforced in arbitration on an individual basis as to all other claims to the fullest extent possible and the claims to be litigated in court shall be stayed pending the completion of the arbitration on the arbitrable claims.

6. Paying For The Arbitration

Each party will pay the fees for his, her or its own attorneys, subject to any remedies to which that party may later be entitled under applicable law. However, in all cases where required by law, the Company will pay the Arbitrator's and arbitration fees. If under applicable law the Company is not required to pay all of the Arbitrator's and/or arbitration fees, such fee(s) will be apportioned between the parties in accordance with said applicable law, and any disputes in that regard will be resolved by the Arbitrator.



7. The Arbitration Hearing And Award

The parties will arbitrate their dispute before the Arbitrator, who shall confer with the parties regarding the conduct of the hearing and resolve any disputes the parties may have in that regard. The Arbitrator shall apply substantive law as applicable to the claims, and may award any party any remedy to which that party is entitled under applicable law, but such remedies shall be limited to those that would be available to a party in his or her individual capacity in a court of law for the claims presented to and decided by the Arbitrator; no remedies that otherwise would be available to an individual in a court of law will be forfeited by virtue of this Agreement. Unless otherwise agreed by the parties in writing, the Arbitrator will issue a decision or award in writing, stating the essential findings of fact and conclusions of law, within 30 days after the date of closing of the arbitration hearing or the completion of post-hearing briefing, whichever is later. Except as may be permitted or required by law, as determined by the Arbitrator, neither a party nor an Arbitrator may disclose the existence, content, or results of any arbitration hereunder without the prior written consent of all parties. A court of competent jurisdiction shall have the authority to enter a judgment upon the award made pursuant to the arbitration.

8. An Employee's Right To Opt Out Of Arbitration

Arbitration is not a mandatory condition of Employee's employment at the Company, and therefore an Employee may submit a form stating that the Employee wishes to opt out and not be subject to this Agreement. The Employee must submit a signed and dated statement on a "Dispute Resolution Agreement Opt Out Form" ("Form") that can be obtained from the Company's Human Resources Department at hrlegaldocs@twitter.com. In order to be effective, the signed and dated Form must be returned to the Human Resources Department within 30 days of the Employee's receipt of this Agreement. An Employee who timely opts out as provided in this paragraph will not be subject to any adverse employment action as a consequence of that decision and may pursue available legal remedies without regard to this Agreement. Should an Employee not opt out of this Agreement within 30 days of the Employee's receipt of this Agreement, continuing the Employee's employment constitutes mutual acceptance of the terms of this Agreement by Employee and the Company. An Employee has the right to consult with counsel of the Employee's choice concerning this Agreement.

9. Non-Retaliation

An employee will not be subject to retaliation if he or she exercises his or her right to assert claims under this Agreement. If any Employee believes that he or she has been retaliated against by anyone at the Company, the Employee should immediately report this to the Human Resources Department.

10. Enforcement Of This Agreement

This Agreement is the full and complete agreement relating to the formal resolution of covered disputes. Except as stated in paragraph 5, above, in the event any portion of this Agreement is deemed unenforceable, the remainder of this Agreement will be enforceable. If the Class Action Waiver, Collective Action Waiver or Private Attorney General Waiver is deemed to be unenforceable, the Company and Employee agree that this Agreement is otherwise silent as to any party's ability to bring a class, collective or representative action in arbitration. Nothing in this Agreement modifies the at-will nature of Employee's employment with the Company.

AGREED:



Dalana Brand, Chief People and Diversity Officer
Twitter, Inc.


By signing below, I acknowledge and agree to the terms of this Dispute Resolution Agreement, and confirm I am aware of my right to opt out per the terms of this Agreement:

EMPLOYEE NAME

PRINTED

Fabien Ho Ching Ma

EMPLOYEE SIGNATURE


Fabien Ho Ching Ma (Apr 21, 2022 12:23 EDT)

DATE

Apr 21, 2022



Exhibit B

JAMS Policy on Employment Arbitration Minimum Standards of Procedural Fairness

Effective July 15, 2009



JAMS POLICY ON EMPLOYMENT ARBITRATION MINIMUM STANDARDS OF PROCEDURAL FAIRNESS

This document presents the principles and policies of JAMS on the use of arbitration for resolving employment-related disputes. These policies include the Minimum Standards of Procedural Fairness, which apply to arbitrations based on pre-dispute agreements that are required as a condition of employment. JAMS will administer mandatory arbitrations in employment cases only if the arbitration provision complies with JAMS Minimum Standards.

JAMS continues to urge employers and employees to use, at the earliest point possible, mediation and other ADR processes that encourage consensual resolution of disputes in a fair, affordable and efficient manner. We also recommend that employers consult with counsel when considering, drafting or implementing pre-dispute arbitration clauses that relate to statutory employment claims.

A. Preference for Mediation and Voluntary Arbitration

JAMS encourages the use of mediation and of voluntary arbitration that is not a condition of initial or continued employment. JAMS does not take a position on the enforceability of condition-of-employment arbitration clauses, but it monitors developments in courts, legislatures and regulatory agencies concerning the enforceability of the clauses. If courts rule definitively that such clauses are unenforceable, or if laws or regulations proscribe their use, JAMS will comply with the rulings or laws in the applicable cases or jurisdictions. Absent such proscriptions, JAMS accepts arbitration assignments based on condition-of-employment clauses (provided the Minimum Standards are met) but does not encourage the use of such clauses.

B. Minimum Standards of Procedural Fairness

If an arbitration is based on a clause or agreement that is required as a condition of employment, JAMS will accept the assignment only if the proceeding complies with the Minimum Standards of Procedural Fairness for Employment Arbitration.

Standard No. 1: All Remedies Available

All remedies that would be available under the applicable law in a court proceeding, including attorneys fees and exemplary damages, as well as statutes of limitations, must remain available in the arbitration. Post-arbitration remedies, if any, must remain available to an employee.

Comment: This standard does not make any change in the remedies available. Its purpose is to ensure that the remedies available in arbitrations and court proceedings are the same. JAMS does not object if an employer chooses to limit its own post-arbitration remedies.

Standard No. 2: Arbitrator Neutrality

The arbitrator(s) must be neutral, and an employee must have the right to participate in the selection of the arbitrator(s).

Standard No. 3: Representation by Counsel

The agreement or clause must provide that an employee has the right to be represented by counsel. Nothing in the clause or procedures may discourage the use of counsel.

Standard No. 4: Access to Information/Discovery

The procedures must provide for an exchange of core information prior to the arbitration.

Comment: Generally, this discovery should include at least (a) exchange of relevant documents, (b) identification of witnesses and (c) one deposition for each side, i.e., of the employee and of a supervisor or other decision-maker of the employer. Other discovery should be available at the arbitrator's discretion.

Standard No. 5: Presentation of Evidence

At the arbitration hearing, both the employee and the employer must have the right to (a) present proof, through testimony and documentary evidence, and (b) cross-examine witnesses.

Standard No. 6: Costs and Location Must Not Preclude Access to Arbitration

An employee's access to arbitration must not be precluded by the employee's inability to pay any costs or by the location of the arbitration. The only fee that an employee may be required to pay is the initial JAMS Case Management Fee. All other costs must be borne by the company, including any additional JAMS Case Management Fees and all professional fees for the arbitrator's services. In California, the arbitration provision may not require an employee who does not prevail to pay the fees and costs incurred by the opposing party.

Comment: JAMS does not preclude an employee from contributing to administrative and arbitrator fees and expenses.

Standard No. 7: Mutuality

JAMS will not administer arbitrations pursuant to clauses that lack mutuality. Both the employer and the employee must have the same obligation (either to arbitrate or go to court) with respect to the same kinds of claims.

Standard No. 8: Written Awards

An arbitration award will consist of a written statement signed by the Arbitrator regarding the disposition of each claim and the relief, if any, awarded as to each claim. The Arbitrator will also provide a concise written statement of the reasons for the Award, stating the essential findings and conclusions on which the award is based.

* * *

If JAMS becomes aware that an arbitration clause or procedure does not comply with the Minimum Standards, it will notify the employer of the Minimum Standards and inform the employer that the arbitration demand will not be accepted unless there is full compliance with those standards. In assessing whether the standards are met and whether to accept the arbitration assignment, JAMS, as the ADR provider, will limit its inquiry to a facial review of the clause or procedure. If a factual inquiry is required, for example, to determine compliance with Minimum Standards, it must be conducted by an arbitrator or court.

C. Questions about Enforcement and Arbitrability

If a party contests the enforceability of a pre-dispute arbitration agreement that was required as a condition of employment, and if compliance with the Minimum Standards is in question, JAMS will, if given notice of the dispute, defer administering the arbitration for a reasonable period of time to allow the contesting party to seek a judicial ruling on the issue. JAMS will comply with that judicial determination. If there is no judicial determination within a reasonable period of time, JAMS will resolve questions of arbitrability under the applicable JAMS Arbitration Rules and Procedures for Employment Disputes.

D. Other

Parties to an employment arbitration may choose to follow the Arbitration Rules and Procedures for Employment Disputes that were developed by JAMS. These Rules and Procedures exceed the Minimum Standards by providing further procedural protections, including additional discovery and an optional appeal process, to all parties in an employment arbitration.

JAMS is committed to ensuring that all staff who work on employment-related dispute resolution issues are aware of these principles and policies. Internal controls are used to ensure knowledge and compliance by the staff, and to ensure that the company's marketing activities in the employment area do not give rise to any actual or perceived conflict of interest on the part of JAMS or its neutrals.

Note: These Minimum Standards do not apply if the agreement to arbitrate was individually negotiated by the employee and employer, or if the employee was represented or advised by counsel during the negotiations.

800.352.5267 | www.jamsadr.com

Exhibit C



Demand for Arbitration Form

Instructions for Submittal of Arbitration to JAMS

INSTRUCTIONS

Please submit this form to your local JAMS Resolution Center. Once the below items are received, a JAMS professional will contact all parties to commence and coordinate the arbitration process, including the appointment of an arbitrator and scheduling a hearing date.

1-800-352-JAMS
 www.jamsadr.com

If you wish to proceed with an arbitration by executing and serving a Demand for Arbitration on the appropriate party, please submit the following items to JAMS with the requested number of copies:

A. Demand for Arbitration (2 copies)

B. Proof of service of the Demand on the appropriate party (2 copies)

C. Entire contract containing the arbitration clause (2 copies)

- To the extent there are any court orders or stipulations relevant to this arbitration demand, e.g. an order compelling arbitration, please also include two copies.

D. Administrative Fees

- For two-party matters, the Filing Fee is \$1,500. For matters involving three or more parties, the filing fee is \$2,000. The entire Filing Fee must be paid in full to expedite the commencement of the proceedings. Thereafter, a Case Management Fee of 12% will be assessed against all Professional Fees, including time spent for hearings, pre- and post-hearing reading and research and award preparation. JAMS also charges a \$1,500 filing fee for counterclaims. For matters involving consumers, the consumer is only required to pay \$250. See JAMS Policy on Consumer Arbitrations Pursuant to Pre-Dispute Clauses. For matters based on a clause or agreement that is required as a condition of employment, the employee is only required to pay \$400. See JAMS Policy on Employment Arbitrations, Minimum Standards of Fairness.
- A refund of \$600 will be issued if the matter is withdrawn within five days of filing. After five days, the filing fee is non-refundable.

Once completed, please submit to your local JAMS Resolution Center.

Resolution Center locations can be found on the JAMS website at: <http://www.jamsadr.com/locations/>.



Demand for Arbitration Form (continued)

Instructions for Submittal of Arbitration to JAMS

TO RESPONDENT (PARTY ON WHOM DEMAND FOR ARBITRATION IS MADE)

Add more respondents on page 6.

RESPONDENT NAME	Twitter, Inc.		
ADDRESS	1355 Market St, #900		
CITY	San Francisco	STATE	CA ZIP 94013
PHONE	(415) 222-9670	FAX	EMAIL

RESPONDENT'S REPRESENTATIVE OR ATTORNEY (IF KNOWN)

REPRESENTATIVE/ATTORNEY	Eric Meckley		
FIRM/COMPANY	Morgan, Lewis & Bockius LLP		
ADDRESS	One Market, Spears Street Tower		
CITY	San Francisco	STATE	CA ZIP 94105
PHONE	(415) 442-1013	FAX	(415) 442-1001 EMAIL eric.meckley@morganlewis.com

FROM CLAIMANT

Add more claimants on page 7.

CLAIMANT NAME	Fabien Ho Ching Ma c/o Lichten & Liss-Riordan, P.C.		
ADDRESS	729 Boylston St, Suite 2000		
CITY	Boston	STATE	MA ZIP 02116
PHONE	617-994-5800	FAX	617-994-5801 EMAIL twitterlawsuit@llrlaw.com

CLAIMANT'S REPRESENTATIVE OR ATTORNEY (IF KNOWN)

REPRESENTATIVE/ATTORNEY	Shannon Liss-Riordan, Thomas Fowler		
FIRM/COMPANY	Lichten & Liss-Riordan, P.C.		
ADDRESS	729 Boylston St, Suite 2000		
CITY	Boston	STATE	MA ZIP 02116
PHONE	617-994-5800	FAX	617-994-5801 EMAIL sliss@llrlaw.com, tfowler@llrlaw.com



Demand for Arbitration Form (continued)

Instructions for Submittal of Arbitration to JAMS

MEDIATION IN ADVANCE OF THE ARBITRATION

☐

If mediation in advance of the arbitration is desired, please check here and a JAMS Case Manager will assist the parties in coordinating a mediation session.

NATURE OF DISPUTE / CLAIMS & RELIEF SOUGHT BY CLAIMANT

CLAIMANT HEREBY DEMANDS THAT YOU SUBMIT THE FOLLOWING DISPUTE TO FINAL AND BINDING ARBITRATION.
A MORE DETAILED STATEMENT OF CLAIMS MAY BE ATTACHED IF NEEDED.

Claimant Fabien Ho Ching Ma was laid off from his job at Twitter when he did not click "yes" in response to a message from Elon Musk on November 16, 2022, as described in paragraphs 47 - 54 of the class action complaint Cornet et al v. Twitter, Inc., No. 22-cv-6857 (N.D. Cal.) (attached as Exhibit A). He brings this claim against Twitter related to breaches of contract and promissory estoppel, including claims related to his severance pay, as set forth in that complaint.

AMOUNT IN CONTROVERSY (US DOLLARS) _____



Demand for Arbitration Form (continued)

Instructions for Submittal of Arbitration to JAMS

ARBITRATION AGREEMENT

This demand is made pursuant to the arbitration agreement which the parties made as follows. **Please cite location of arbitration provision and attach two copies of entire agreement.**

ARBITRATION PROVISION LOCATION

See Exhibit B.

RESPONSE

The respondent may file a response and counter-claim to the above-stated claim according to the applicable arbitration rules. **Send the original response and counter-claim to the claimant at the address stated above with two copies to JAMS.**

REQUEST FOR HEARING

REQUESTED LOCATION New York, NY

ELECTION FOR EXPEDITED PROCEDURES (IF COMPREHENSIVE RULES APPLY)

See: **Comprehensive Rule 16.1**

☐

By checking the box to the left, Claimant requests that the Expedited Procedures described in JAMS Comprehensive Rules 16.1 and 16.2 be applied in this matter. Respondent shall indicate not later than seven (7) days from the date this Demand is served whether it agrees to the Expedited Procedures.

SUBMISSION INFORMATION

SIGNATURE /s/SHANNON LISS-RIORDAN

DATE 1/11/2023

NAME (PRINT/TYPED) Shannon Liss-Riordan



Demand for Arbitration Form (continued)

Instructions for Submittal of Arbitration to JAMS

Completion of this section is required for all consumer or employment claims.

CONSUMER AND EMPLOYMENT ARBITRATION

Please indicate if this is a CONSUMER ARBITRATION. For purposes of this designation, and whether this case will be administered in California or elsewhere, JAMS is guided by *California Rules of Court Ethics Standards for Neutral Arbitrators, Standard 2(d) and (e)*, as defined below, and the JAMS Consumer and Employment Minimum Standards of Procedural Fairness:

☒ **YES**, this is a CONSUMER ARBITRATION.

☐ **NO**, this is not a CONSUMER ARBITRATION.

“Consumer arbitration” means an arbitration conducted under a pre-dispute arbitration provision contained in a contract that meets the criteria listed in paragraphs (1) through (3) below. “Consumer arbitration” excludes arbitration proceedings conducted under or arising out of public or private sector labor-relations laws, regulations, charter provisions, ordinances, statutes, or agreements.

1. The contract is with a consumer party, as defined in these standards;
2. The contract was drafted by or on behalf of the non-consumer party; and
3. The consumer party was required to accept the arbitration provision in the contract.

“Consumer party” is a party to an arbitration agreement who, in the context of that arbitration agreement, is any of the following:

1. An individual who seeks or acquires, including by lease, any goods or services primarily for personal, family, or household purposes including, but not limited to, financial services, insurance, and other goods and services as defined in section 1761 of the Civil Code;
2. An individual who is an enrollee, a subscriber, or insured in a health-care service plan within the meaning of section 1345 of the Health and Safety Code or health-care insurance plan within the meaning of section 106 of the Insurance Code;
3. An individual with a medical malpractice claim that is subject to the arbitration agreement; or
4. An employee or an applicant for employment in a dispute arising out of or relating to the employee’s employment or the applicant’s prospective employment that is subject to the arbitration agreement.

In addition, JAMS is guided by its Consumer Minimum Standards and Employment Minimum Standards when determining whether a matter is a consumer matter.

If Respondent disagrees with the assertion of Claimant regarding whether this IS or IS NOT a CONSUMER ARBITRATION, Respondent should communicate this objection in writing to the JAMS Case Manager and Claimant within seven (7) calendar days of service of the Demand for Arbitration.

EMPLOYMENT MATTERS

If this is an EMPLOYMENT matter, Claimant must complete the following information:

Private arbitration companies are required to collect and publish certain information at least quarterly, and make it available to the public in a computer-searchable format. In employment cases, this includes the amount of the employee’s annual wage. The employee’s name will not appear in the database, but the employer’s name will be published. Please check the applicable box below:

☐ Less than \$100,000 ☐ \$100,000 to \$250,000 ☐ More than \$250,000 ☒ Decline to State

WAIVER OF ARBITRATION FEES

In certain states (e.g. California), the law provides that consumers (as defined above) with a gross monthly income of less than 300% of the federal poverty guidelines are entitled to a waiver of the arbitration fees. In those cases, the respondent must pay 100% of the fees. Consumers must submit a declaration under oath stating the consumer’s monthly income and the number of persons living in his or her household. Please contact JAMS at 1-800-352-5267 for further information. Note: this requirement is not applicable in all states.

Exhibit D



NOTICE TO ALL PARTIES

June 21, 2023

RE: Twitter Inc.'s Request For Fee Sharing

Dear Parties:

JAMS has received and reviewed Twitter's June 2 request for equal apportionment of JAMS fees in arbitrations pending in certain jurisdictions, and the several responses thereto from counsel for Claimants.

JAMS notified the parties at the outset of these matters that the JAMS Policy on Employment Arbitration Minimum Standards of Procedural Fairness ("Minimum Standards" or "Standards") applies. The Minimum Standards reflect JAMS administrative policy to administer employment arbitrations under the protections provided in the Minimum Standards. Application of the Standards is separate and apart from the protections that may apply in any given jurisdiction, and JAMS applies the Standards nationwide. While the Minimum Standards might go further than the law requires in a particular jurisdiction, JAMS has chosen to conduct its business in a manner which provides these protections for employees where the arbitration agreement is not negotiated and is required as a condition of employment. As our notice at the outset of each case advised, JAMS applies the Minimum Standards notwithstanding any contrary provision in the parties' arbitration agreement (unlike the JAMS Rules, which are subject to party-agreed procedures consistent with JAMS Rule 2).

The Minimum Standards do not prevent an employee from contributing to JAMS fees (see the Comment under Standard No. 6). However, absent employee agreement JAMS will continue to issue invoices in these matters consistent with Standard No. 6.

Where JAMS has determined the Minimum Standards apply and an employer declines to proceed under the Minimum Standards, JAMS will decline to administer the arbitration.

As our notice in each case advised, any further issue about whether the Minimum Standards apply in a given case should be directed to the arbitrator in the case. After hearing from the parties, if the arbitrator believes JAMS should revisit the issue, the arbitrator may advise JAMS accordingly. JAMS will then review the issue, taking the arbitrator's position into consideration, and will make a final determination.

Twitter Inc.'s Request For Fee Sharing

June 20, 2023

Page | 2

Sincerely,

/s/ Sheri Eisner

Sheri Eisner

Senior Vice President, General Counsel

Co-Chair, JAMS National Arbitration Committee

Exhibit E

Morgan Lewis

Sari M. Alamuddin

Partner
+1.312.324.1158
sari.alamuddin@morganlewis.com

June 28, 2023

VIA EMAIL

Sheri Eisner
Senior Vice President, General Counsel
Co-Chair, JAMS National Arbitration Committee

Re: Twitter, Inc's Response to JAMS' June 21, 2023 Letter

Dear Ms. Eisner:

On behalf of X Corp. as success-in-interest to Twitter, Inc. (collectively, hereinafter "Twitter"), we write in response to your letter dated June 21, 2023.

As we explained in our June 2, 2023 letter to JAMS, both JAMS' Minimum Standard No. 6, and any decision by JAMS that it will make the final determination on this Standard's application to these cases, conflict with the express, unambiguous and controlling terms of the applicable dispute resolution agreements between the parties. We accordingly sought clarification from JAMS as to its understanding of the application of these principles in these matters. In JAMS' letter dated June 21, 2023, JAMS decided (1) that it would apply the Minimum Standards "notwithstanding any contrary provision in the parties' arbitration agreement"; (2) where it "has determined that Minimum Standards apply and an employer declines to proceed under the Minimum Standards, JAMS will decline to administer the arbitration"; and (3) if an individual arbitrator believes that JAMS should revisit the issue, JAMS may take that into consideration but ultimately JAMS "will make a final determination."

JAMS' decision prevents Twitter from exercising its contractual rights and improperly negates a material provision in the dispute resolution agreements should Twitter proceed in accordance with that decision. For this reason and based upon JAMS' recent June 21 determination, Twitter declines to proceed under the Minimum Standards for all demands in jurisdictions where fee-sharing is lawful. Attached to this letter is a list of demands against Twitter currently filed with and/or pending before JAMS in such jurisdictions. We understand that, in accordance with your June 21 letter, JAMS will no longer administer these arbitrations. As a result, JAMS should cease invoicing Twitter for any fees/costs associated with these arbitrations.

Please let us know if you have any questions. Counsel for claimants is copied on this letter.

Morgan, Lewis & Bockius LLP

110 North Wacker Drive
Chicago, IL 60606-1511
United States

T +1.312.324.1000
F +1.312.324.1001

Sheri Eisner
June 28, 2023
Page 2

Sincerely,

/s/

Sari M. Alamuddin

SMA
Attachment
c: Dixon Diab & Chambers LLP
Outten & Golden LLP
Lichten & Liss-Riordan P.C.
Kamerman, Uncyk, Soniker & Klein, P.C.

Claimant Last Name	Claimant First Name	Location	Claimant Firm	Reference Number
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		1201 W Peachtree St NW #2650, Atlanta, GA 30309	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	1601001991
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Detroit, MI	Lichten & Liss-Riordan, P.C.	
		1201 W Peachtree St NW #2650, Atlanta, GA 30309	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Dallas, TX	Lichten & Liss-Riordan, P.C.	
		410 17th St #2440, Denver, CO 80202	Lichten & Liss-Riordan, P.C.	
		Philadelphia, PA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of [REDACTED] Tulsa, OK [REDACTED]	Kamerman, Uncyk, Soniker & Klein, P.C.	1601002006
		New York, NY	Lichten & Liss-Riordan, P.C.	
		609 Main St #3930, Houston, TX 77002	Lichten & Liss-Riordan, P.C.	
		Dallas, TX	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		Dallas, TX	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	1601002238
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of 1501 4th Ave Seattle WA 98101	Kamerman, Uncyk, Soniker & Klein, P.C.	1601002006
		Dallas, TX	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	1601002240
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Detroit, MI	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Dallas, TX	Lichten & Liss-Riordan, P.C.	
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		1201 W Peachtree St NW #2650, Atlanta, GA 30309	Lichten & Liss-Riordan, P.C.	
		Philadelphia, PA	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		1717 Arch St #3810, Philadelphia, PA 19103	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	

Claimant Last Name	Claimant First Name	Location	Claimant Firm	Reference Number
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Philadelphia, PA	Lichten & Liss-Riordan, P.C.	1601002243
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Detroit, MI	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Dallas, TX	Lichten & Liss-Riordan, P.C.	
		1155 F St NW #1150, Washington, DC 20004	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of [REDACTED] Boulder, CO [REDACTED]	Kamerman, Uncyk, Soniker & Klein, P.C.	1601002006 / 33379
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Detroit, MI	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		1201 W Peachtree St NW #2650, Atlanta, GA 30309	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		One Boston place, 201 Washington St Suite 3300, Boston, MA 02108	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	1601001991
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Milwaukee, WI	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Washington, D.C.	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	1601001991
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		1201 Peachtree St NW #2650, Atlanta, GA 30309	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	1601001991
		Detroit, MI	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of 1501 4th Ave. Suite 1900, Seattle, WA, 98101	Kamerman, Uncyk, Soniker & Klein, P.C.	1601002006
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		One Boston place, 201 Washington St Suite 3300, Boston, MA 02108	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	1601001991
		Seattle, WA	Lichten & Liss-Riordan, P.C.	1601001991
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	1601002250
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		410 17th St #2440, Denver, CO 80202	Lichten & Liss-Riordan, P.C.	
		Washington, D.C.	Lichten & Liss-Riordan, P.C.	
		Washington, D.C.	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of Seattle, Washington	Kamerman, Uncyk, Soniker & Klein, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	1601002251
		Boston, MA	Lichten & Liss-Riordan, P.C.	

Claimant Last Name	Claimant First Name	Location	Claimant Firm	Reference Number
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		609 Main St #3930, Houston, TX 77002	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		1155 F St NW #1150, Washington, DC 20004	Lichten & Liss-Riordan, P.C.	
		Dallas, TX	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Minneapolis, MN	Lichten & Liss-Riordan, P.C.	
		Boca Raton, FL	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	1601002253
		Within 45 miles of ██████████, Denver, CO ██████	Kamerman, Uncyk, Soniker & Klein, P.C.	1601002006
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	1601002255
		New York, NY	Lichten & Liss-Riordan, P.C.	1601001991
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		Philadelphia, PA	Lichten & Liss-Riordan, P.C.	
		1201 W Peachtree St NW #2650, Atlanta, GA 30309	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
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		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	1601001991
		Boca Raton, FL	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	1601002259
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Dallas, TX	Lichten & Liss-Riordan, P.C.	
		Miami, FL	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	1601001991
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	

Claimant Last Name	Claimant First Name	Location	Claimant Firm	Reference Number
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of [REDACTED] Gardner, NC	Kamerman, Uncyk, Soniker & Klein, P.C.	1345002152
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	1601001991
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	1601001991
		Dallas, TX	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	1601001991
		1201 W Peachtree St NW #2650, Atlanta, GA 30309	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		St. Louis, MO	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		609 Main St #3930, Houston, TX 77002	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	1601002262
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	1601001991
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of 1501 4th Ave, Seattle, WA, 98101	Kamerman, Uncyk, Soniker & Klein, P.C.	1601002006
		Detroit, MI	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	1601001991
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	1601001991
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of Chicago, IL	Kamerman, Uncyk, Soniker & Klein, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of Austin, TX	Kamerman, Uncyk, Soniker & Klein, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of [REDACTED] Clay, NY	Kamerman, Uncyk, Soniker & Klein, P.C.	1601002006
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	1601002265
		Within 45 miles of Houston, TX	Kamerman, Uncyk, Soniker & Klein, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Detroit, MI	Lichten & Liss-Riordan, P.C.	1601002266
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		8401 N Central Expy #610, Dallas, TX 75225	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of 1501 4th Ave. Suite 1900, Seattle, WA, 98101	Kamerman, Uncyk, Soniker & Klein, P.C.	1601002006
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	

Claimant Last Name	Claimant First Name	Location	Claimant Firm	Reference Number
		Philadelphia, PA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Philadelphia, PA	Lichten & Liss-Riordan, P.C.	
		Boca Raton, FL	Lichten & Liss-Riordan, P.C.	1601001991
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	1601001991
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	1601002270
		Seattle, WA	Lichten & Liss-Riordan, P.C.	1601001991
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		1201 Peachtree St NW #2650, Atlanta, GA 30309	Lichten & Liss-Riordan, P.C.	
		Detroit, MI	Lichten & Liss-Riordan, P.C.	1601001991
		St. Louis, MO	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		410 17th St #2440, Denver, CO 80202	Lichten & Liss-Riordan, P.C.	
		71 S Wacker Dr #2400, Chicago, IL 60606	Lichten & Liss-Riordan, P.C.	
		71 S Wacker Dr #2400, Chicago, IL 60606	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Minneapolis, MN	Lichten & Liss-Riordan, P.C.	1601002275
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		71 S Wacker Dr #2400, Chicago, IL 60606	Lichten & Liss-Riordan, P.C.	
		St. Louis, MO	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	1601002276
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	1601001991
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	1601002277
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of 1501 4th Avenue, Suite 1900, Seattle, WA 98101.	Kammerman, Uncyk, Soniker & Klein, P.C.	1601002006
		St. Louis, MO	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		Minneapolis, MN	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Philadelphia, PA	Lichten & Liss-Riordan, P.C.	1601001991
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	

Claimant Last Name	Claimant First Name	Location	Claimant Firm	Reference Number
		Dallas, TX	Lichten & Liss-Riordan, P.C.	1601002279
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Detroit, MI	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Philadelphia, PA	Lichten & Liss-Riordan, P.C.	1601001991
		Seattle, WA	Lichten & Liss-Riordan, P.C.	2602003380
		150 W Jefferson Ave #850, Detroit, MI 48226	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	1601001991
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Minneapolis, MN	Lichten & Liss-Riordan, P.C.	1601002283
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		150 W Jefferson Ave #850, Detroit, MI 48226	Lichten & Liss-Riordan, P.C.	
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		609 Main St #3930, Houston, TX 77002	Lichten & Liss-Riordan, P.C.	
		St. Louis, MO	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	1601001991
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Dallas, TX	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Boca Raton, FL	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of Palenville, NY	Kamerman, Uncyk, Soniker & Klein, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	

Claimant Last Name	Claimant First Name	Location	Claimant Firm	Reference Number
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	1601001991
		St. Louis, MO	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of ██████████, New York, NY ██████████	Kammerman, Uncyk, Soniker & Klein, P.C.	1601002006
		8401 N Central Expy #610, Dallas, TX 75225	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	1601002287
		Boston, MA	Lichten & Liss-Riordan, P.C.	1601002288
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		Minneapolis, MN	Lichten & Liss-Riordan, P.C.	
		One Boston place, 201 Washington St Suite 3300, Boston, MA 02108	Lichten & Liss-Riordan, P.C.	
		1155 F St NW #1150, Washington, DC 20004	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	1601001991
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		71 S Wacker Dr #2400, Chicago, IL 60606	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	1601002290
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		One Boston place, 201 Washington St Suite 3300, Boston, MA 02108	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Miami, FL	Lichten & Liss-Riordan, P.C.	
		150 W Jefferson Ave #850, Detroit, MI 48226	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	1601002293
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	

Claimant Last Name	Claimant First Name	Location	Claimant Firm	Reference Number
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of Chicago, IL	Kamerman, Uncyk, Soniker & Klein, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	1601002294
Ma	Fabien Ho Ching	New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	1601001991
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		150 W Jefferson Ave #850, Detroit, MI 48226	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		1201 W Peachtree St NW #2650, Atlanta, GA 30309	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		410 17th St #2440, Denver, CO 80202	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		1201 W Peachtree St NW #2650, Atlanta, GA 30309	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		St. Louis, MO	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of Seattle, Washington	Kamerman, Uncyk, Soniker & Klein, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Minneapolis, MN	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Detroit, MI	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	

Claimant Last Name	Claimant First Name	Location	Claimant Firm	Reference Number
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		Boca Raton, FL	Lichten & Liss-Riordan, P.C.	1601001991
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Dallas, TX	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	1601002299
		609 Main St #3930, Houston, TX 77002	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	1601002302
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Boca Raton, FL	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		Detroit, MI	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of ██████████ Madison, WI ██████████	Kamerman, Uncyk, Soniker & Klein, P.C.	1601002006
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		1201 W Peachtree St NW #2650, Atlanta, GA 30309	Lichten & Liss-Riordan, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		609 Main St #3930, Houston, TX 77002	Lichten & Liss-Riordan, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	1601002303
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Philadelphia, PA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	1601001991
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Philadelphia, PA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	

Claimant Last Name	Claimant First Name	Location	Claimant Firm	Reference Number
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	1601001991
		Within 45 miles of Doylestown, PA	Kamerman, Uncyk, Soniker & Klein, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Within 45 Miles of Ridgewood, NY	Kamerman, Uncyk, Soniker & Klein, P.C.	
		Boca Raton, FL	Lichten & Liss-Riordan, P.C.	1601001991
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	1601001991
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		St. Louis, MO	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		One Boston place, 201 Washington St Suite 3300, Boston, MA 02108	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Boca Raton, FL	Lichten & Liss-Riordan, P.C.	
		Detroit, MI	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		One Boston place, 201 Washington St Suite 3300, Boston, MA 02108	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		2500 N Military Tri STE 200, Boca Raton, FL, 33431	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of Seattle, Washington	Kamerman, Uncyk, Soniker & Klein, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		One Boston place, 201 Washington St Suite 3300, Boston, MA 02108	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Boca Raton, FL	Lichten & Liss-Riordan, P.C.	
		Minneapolis, MN	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	1601001991
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Detroit, MI	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of Miami, FL	Kamerman, Uncyk, Soniker & Klein, P.C.	

Claimant Last Name	Claimant First Name	Location	Claimant Firm	Reference Number
		Miami, FL	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		609 Main St #3930, Houston, TX 77002	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Detroit, MI	Lichten & Liss-Riordan, P.C.	1601001991
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Detroit, MI	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of ██████████ Boulder, CO ██████████	Kammerman, Uncyk, Soniker & Klein, P.C.	1601002006 / 33378
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Minneapolis, MN	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	1601001991
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Detroit, MI	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		1201 W Peachtree St NW #2650, Atlanta, GA 30309	Lichten & Liss-Riordan, P.C.	
		Philadelphia, PA	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		410 17th St #2440, Denver, CO 80202	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Detroit, MI	Lichten & Liss-Riordan, P.C.	
		Detroit, MI	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	1601002315
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Philadelphia, PA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of 1501 4th Ave Seattle WA 98101	Kammerman, Uncyk, Soniker & Klein, P.C.	1601002006

Claimant Last Name	Claimant First Name	Location	Claimant Firm	Reference Number
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		600 Brickell Ave Unit 2600, Miami, FL 33131	Lichten & Liss-Riordan, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		Boca Raton, FL	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		Boca Raton, FL	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		2500 N Military Trl STE 200, Boca Raton, FL, 33431	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	1601001991
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of ██████████, New York, NY ██████████	Kamerman, Uncyk, Soniker & Klein, P.C.	1601002006
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Detroit, MI	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of New Paltz, NY	Kamerman, Uncyk, Soniker & Klein, P.C.	
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		600 Brickell Ave Unit 2600, Miami, FL 33131	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Boca Raton, FL	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		1717 Arch St #3810, Philadelphia, PA 19103	Lichten & Liss-Riordan, P.C.	

Claimant Last Name	Claimant First Name	Location	Claimant Firm	Reference Number
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of Seattle, Washington	Kamerman, Uncyk, Soniker & Klein, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	1601002317
		New York, NY	Lichten & Liss-Riordan, P.C.	1601002318
		San Antonio, TX	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Minneapolis, MN	Lichten & Liss-Riordan, P.C.	1601001991
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		333 S 7th St, Minneapolis, MN 55402	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		609 Main St #3930, Houston, TX 77002	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Miami, FL	Lichten & Liss-Riordan, P.C.	1601001991
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	1601001991
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Washington, D.C.	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Miami, FL	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	1601001991
		Philadelphia, PA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	1601002319
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Philadelphia, PA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	1601001991
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		Boca Raton, FL	Lichten & Liss-Riordan, P.C.	
		1201 W Peachtree St NW #2650, Atlanta, GA 30309	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		150 W Jefferson Ave #850, Detroit, MI 48226	Lichten & Liss-Riordan, P.C.	
		Dallas, TX	Lichten & Liss-Riordan, P.C.	
		Philadelphia, PA	Lichten & Liss-Riordan, P.C.	1601001991
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	1601002320
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	1601002321
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of Snohomish, WA	Kamerman, Uncyk, Soniker & Klein, P.C.	
		Washington, DC	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	

Claimant Last Name	Claimant First Name	Location	Claimant Firm	Reference Number
		Boca Raton, FL	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Atlanta, GA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Detroit, MI	Lichten & Liss-Riordan, P.C.	1601001991
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	1601001991
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Detroit, MI	Lichten & Liss-Riordan, P.C.	
		8401 N Central Expy #610, Dallas, TX 75225	Lichten & Liss-Riordan, P.C.	
		Houston, TX	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of New York, NY	Kamerman, Uncyk, Soniker & Klein, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	1601001991
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	1601001991
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of [REDACTED], Lawrenceville, New Jersey [REDACTED]	Kamerman, Uncyk, Soniker & Klein, P.C.	1601002006
		Denver, CO	Lichten & Liss-Riordan, P.C.	
		Within 45 miles of [REDACTED] Chappaqua, NY [REDACTED]	Kamerman, Uncyk, Soniker & Klein, P.C.	1601002006
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	
		Boston, MA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	1601001991
		New York, NY	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		New York, NY	Lichten & Liss-Riordan, P.C.	
		New York City, NY	Lichten & Liss-Riordan, P.C.	
		1420 5th Ave, Seattle, WA 98101	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Seattle, WA	Lichten & Liss-Riordan, P.C.	
		Chicago, IL	Lichten & Liss-Riordan, P.C.	
		New York Times Bldg, 620 8th Ave 34th Floor, New York, NY	Lichten & Liss-Riordan, P.C.	

CIVIL COVER SHEET

The JS-CAND 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved in its original form by the Judicial Conference of the United States in September 1974, is required for the Clerk of Court to initiate the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

I. (a) PLAINTIFFS

FABIEN HO CHING MA, on behalf of himself and all others similarly situated

(b) County of Residence of First Listed Plaintiff
(EXCEPT IN U.S. PLAINTIFF CASES)

(c) Attorneys (Firm Name, Address, and Telephone Number)
Shannon Liss-Riordan, Thomas Fowler, Bradley Manewith
Lichten & Liss-Riordan, PC, 729 Boylston St., Suite 2000
Boston, MA 02116; 617-994-5800

DEFENDANTS

TWITTER, INC. and X CORP.

County of Residence of First Listed Defendant
(IN U.S. PLAINTIFF CASES ONLY)

NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF
THE TRACT OF LAND INVOLVED.

Attorneys (If Known)

II. BASIS OF JURISDICTION (Place an "X" in One Box Only)

☐ 1 U.S. Government Plaintiff

☐ 2 U.S. Government Defendant

☐ 3 Federal Question
(U.S. Government Not a Party)

☒ 4 Diversity
(Indicate Citizenship of Parties in Item III)

III. CITIZENSHIP OF PRINCIPAL PARTIES (Place an "X" in One Box for Plaintiff and One Box for Defendant)

	PTF	DEF		PTF	DEF
Citizen of This State	<input type="checkbox"/> 1	<input type="checkbox"/> 1	Incorporated or Principal Place of Business In This State	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 4
Citizen of Another State	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 2	Incorporated and Principal Place of Business In Another State	<input type="checkbox"/> 5	<input type="checkbox"/> 5
Citizen or Subject of a Foreign Country	<input type="checkbox"/> 3	<input type="checkbox"/> 3	Foreign Nation	<input type="checkbox"/> 6	<input type="checkbox"/> 6

IV. NATURE OF SUIT (Place an "X" in One Box Only)

CONTRACT	TORTS	FORFEITURE/PENALTY	BANKRUPTCY	OTHER STATUTES
<div><div><div>110 Insurance</div><div>120 Marine</div><div>130 Miller Act</div><div>140 Negotiable Instrument</div><div>150 Recovery of Overpayment Of Veteran's Benefits</div><div>151 Medicare Act</div><div>152 Recovery of Defaulted Student Loans (Excludes Veterans)</div><div>153 Recovery of Overpayment of Veteran's Benefits</div><div>160 Stockholders' Suits</div><div>190 Other Contract</div><div>195 Contract Product Liability</div><div>196 Franchise</div></div><div>REAL PROPERTY</div><div><div>210 Land Condemnation</div><div>220 Foreclosure</div><div>230 Rent Lease & Ejectment</div><div>240 Torts to Land</div><div>245 Tort Product Liability</div><div>290 All Other Real Property</div></div></div>	<div><div><div>PERSONAL INJURY</div><div><div>310 Airplane</div><div>315 Airplane Product Liability</div><div>320 Assault, Libel & Slander</div><div>330 Federal Employers' Liability</div><div>340 Marine</div><div>345 Marine Product Liability</div><div>350 Motor Vehicle</div><div>355 Motor Vehicle Product Liability</div><div>360 Other Personal Injury</div><div>362 Personal Injury -Medical Malpractice</div></div><div>PERSONAL INJURY</div><div><div>365 Personal Injury – Product Liability</div><div>367 Health Care/ Pharmaceutical Personal Injury Product Liability</div><div>368 Asbestos Personal Injury Product Liability</div></div><div>PERSONAL PROPERTY</div><div><div>370 Other Fraud</div><div>371 Truth in Lending</div><div>380 Other Personal Property Damage</div><div>385 Property Damage Product Liability</div></div><div>CIVIL RIGHTS</div><div><div>440 Other Civil Rights</div><div>441 Voting</div><div>442 Employment</div><div>443 Housing/ Accommodations</div><div>445 Amer. w/Disabilities– Employment</div><div>446 Amer. w/Disabilities–Other</div><div>448 Education</div></div><div>PRISONER PETITIONS</div><div><div>HABEAS CORPUS</div><div><div>463 Alien Detainee</div><div>510 Motions to Vacate Sentence</div><div>530 General</div><div>535 Death Penalty</div></div><div>OTHER</div><div><div>540 Mandamus & Other</div><div>550 Civil Rights</div><div>555 Prison Condition</div><div>560 Civil Detainee– Conditions of Confinement</div></div></div></div></div>	<div><div><div>625 Drug Related Seizure of Property 21 USC § 881</div><div>690 Other</div></div><div>LABOR</div><div><div>710 Fair Labor Standards Act</div><div>720 Labor/Management Relations</div><div>740 Railway Labor Act</div><div>751 Family and Medical Leave Act</div><div>790 Other Labor Litigation</div><div>791 Employee Retirement Income Security Act</div></div><div>IMMIGRATION</div><div><div>462 Naturalization Application</div><div>465 Other Immigration Actions</div></div></div>	<div><div><div>422 Appeal 28 USC § 158</div><div>423 Withdrawal 28 USC § 157</div></div><div>PROPERTY RIGHTS</div><div><div>820 Copyrights</div><div>830 Patent</div><div>835 Patent–Abbreviated New Drug Application</div><div>840 Trademark</div><div>880 Defend Trade Secrets Act of 2016</div></div><div>SOCIAL SECURITY</div><div><div>861 HIA (1395ff)</div><div>862 Black Lung (923)</div><div>863 DIWC/DIWW (405(g))</div><div>864 SSID Title XVI</div><div>865 RSI (405(g))</div></div><div>FEDERAL TAX SUITS</div><div><div>870 Taxes (U.S. Plaintiff or Defendant)</div><div>871 IRS–Third Party 26 USC § 7609</div></div></div>	<div><div><div>375 False Claims Act</div><div>376 Qui Tam (31 USC § 3729(a))</div></div><div>400 State Reapportionment</div><div>410 Antitrust</div><div>430 Banks and Banking</div><div>450 Commerce</div><div>460 Deportation</div><div>470 Racketeer Influenced & Corrupt Organizations</div><div>480 Consumer Credit</div><div>485 Telephone Consumer Protection Act</div><div>490 Cable/Sat TV</div><div>850 Securities/Commodities/ Exchange</div><div>890 Other Statutory Actions</div><div>891 Agricultural Acts</div><div>893 Environmental Matters</div><div>895 Freedom of Information Act</div><div><input checked="" type="checkbox"/> 896 Arbitration</div><div>899 Administrative Procedure Act/Review or Appeal of Agency Decision</div><div>950 Constitutionality of State Statutes</div></div>

V. ORIGIN (Place an "X" in One Box Only)

☒ 1 Original Proceeding

☐ 2 Removed from State Court

☐ 3 Remanded from Appellate Court

☐ 4 Reinstated or Reopened

☐ 5 Transferred from Another District (specify)

☐ 6 Multidistrict Litigation–Transfer

☐ 8 Multidistrict Litigation–Direct File

VI. CAUSE OF ACTION

Cite the U.S. Civil Statute under which you are filing (Do not cite jurisdictional statutes unless diversity):
9 U.S.C. § 4

Brief description of cause:
Petitioner seeks to compel Twitter to arbitrate.

VII. REQUESTED IN COMPLAINT:

☒ CHECK IF THIS IS A CLASS ACTION UNDER RULE 23, Fed. R. Civ. P.

DEMAND \$

CHECK YES only if demanded in complaint:
JURY DEMAND: ☐ Yes ☒ No

VIII. RELATED CASE(S), IF ANY (See instructions):

JUDGE

DOCKET NUMBER

IX. DIVISIONAL ASSIGNMENT (Civil Local Rule 3-2)
(Place an "X" in One Box Only)

☒ SAN FRANCISCO/OAKLAND

☐ SAN JOSE

☐ EUREKA-MCKINLEYVILLE