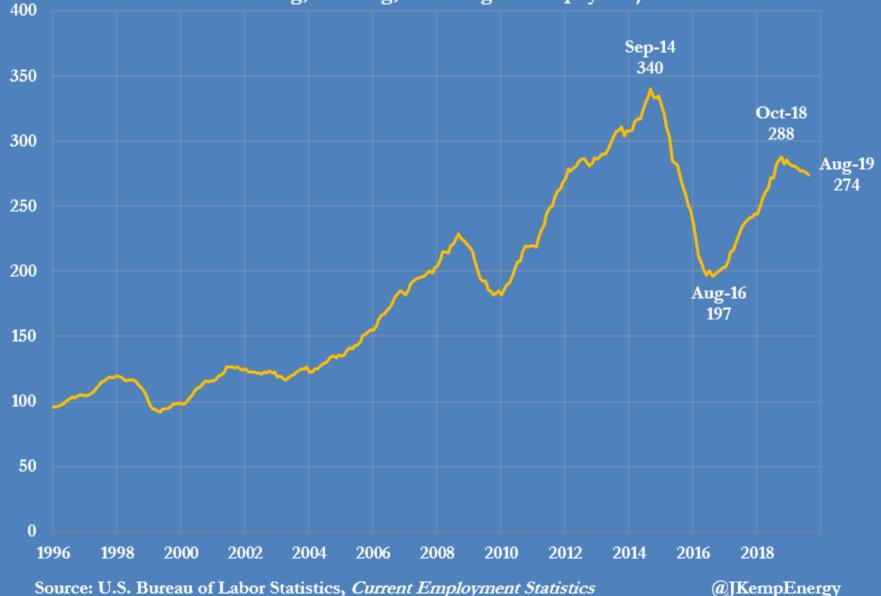
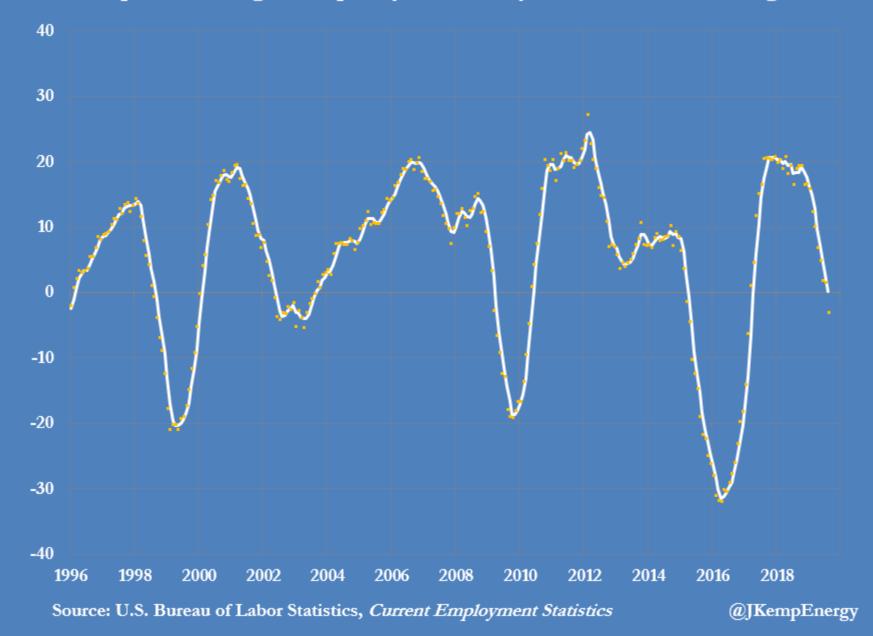
U.S. oil and gas employment Selected indicators

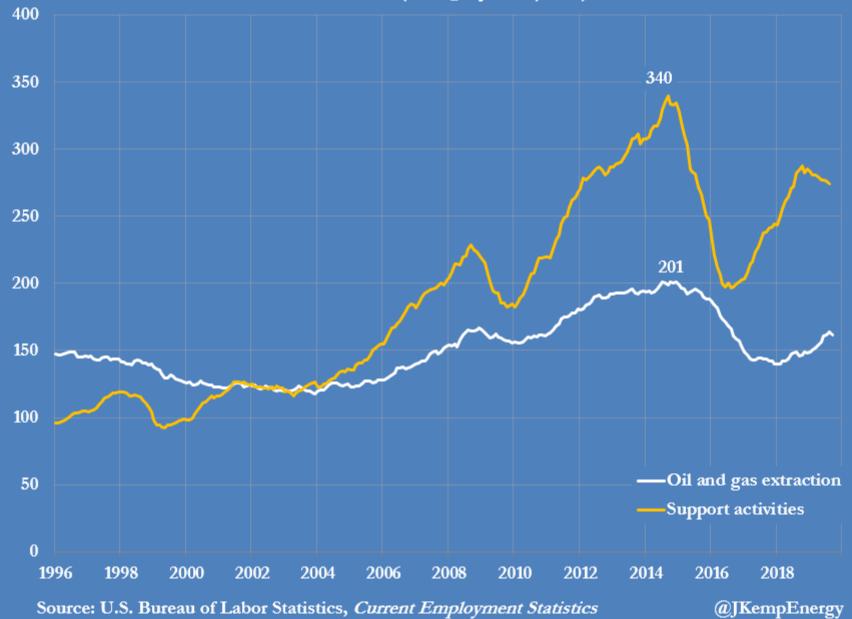
JOHN KEMP REUTERS 15 October 2019 U.S. employment in oil and gas support activities, 1996-2019 NAICS code 213112, includes exploration, site works, casing, tubing, cementing, fracking, acidizing — 000 payroll jobs



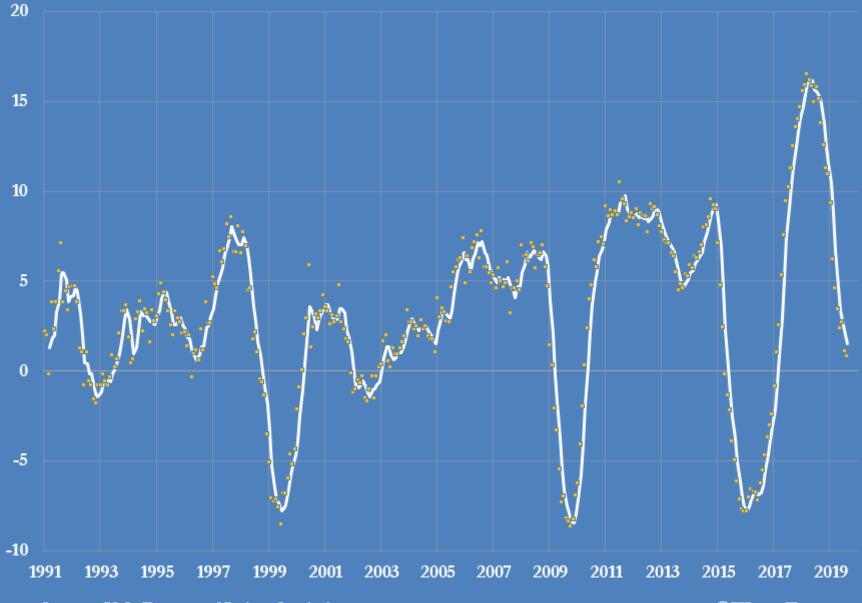
U.S. employment in oil and gas support activities, 1996-2019 percent change from prior year, monthly and three-month average



U.S. employment in oil and gas extraction and support activities (000 payroll jobs)



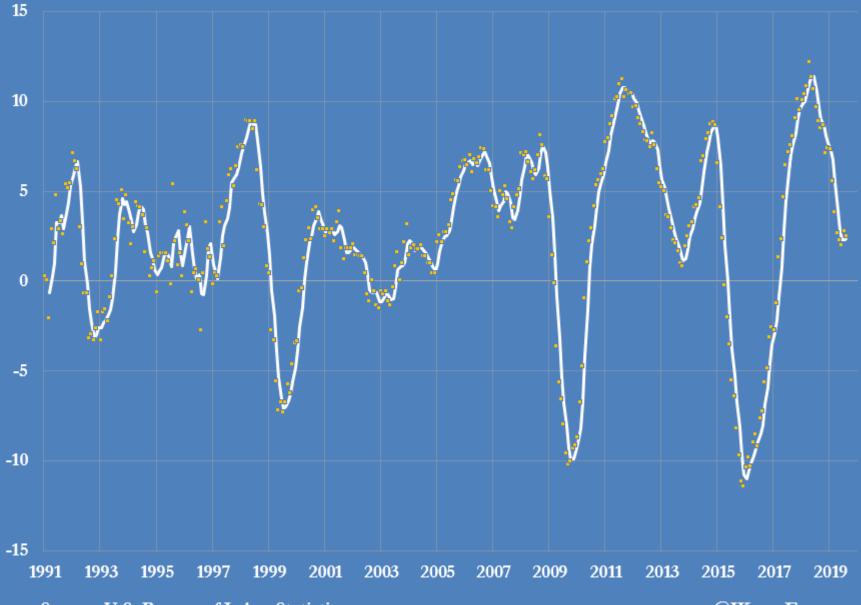
Nonfarm employment in Midland, Texas metro-area, 1991-2019 percent change from prior year, monthly and three-month average



Source: U.S. Bureau of Labor Statistics

@JKempEnergy

Nonfarm employment in Odessa, Texas metro-area, 1991-2019 percent change from prior year, monthly and three-month average



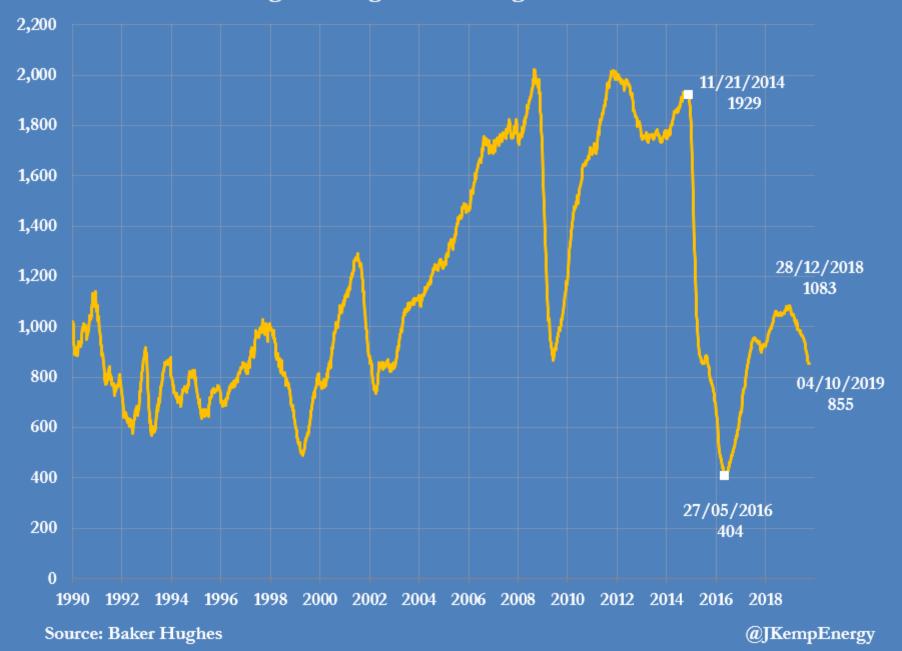
Source: U.S. Bureau of Labor Statistics

@JKempEnergy

Nonfarm employment in North Dakota, 1991-2019 percent change from prior year, monthly and three-month average



Number of rigs drilling for oil and gas in the United States



800 700 600 500

400

300

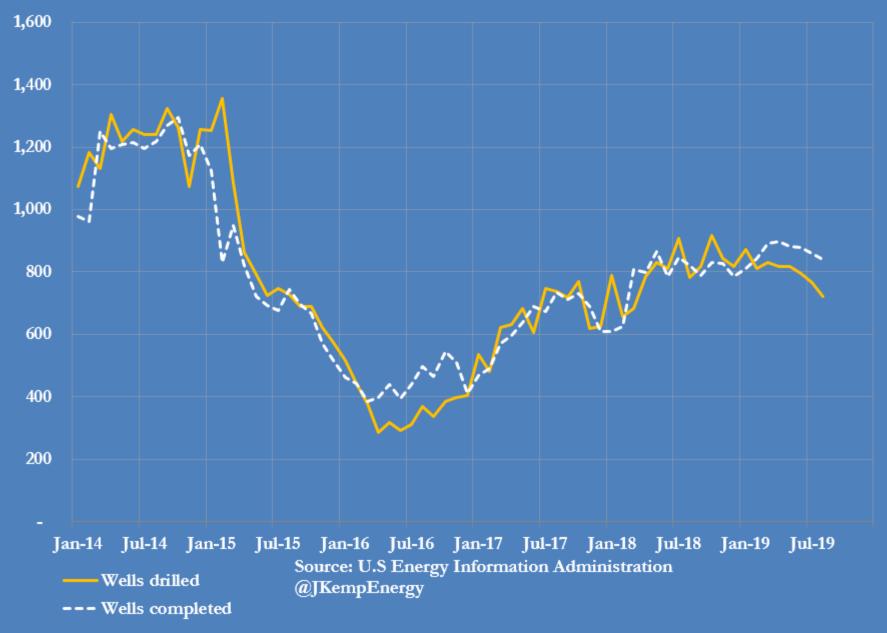
200

100

Jan-14 Jul-14 Jan-15 Jul-15 Jan-16 Jul-16 Jan-17 Jul-17 Jan-18 Jul-18 Jan-19 Jul-19 Source: U.S Energy Information Administration -Wells drilled @JKempEnergy --- Wells completed

Permian Basin new wells drilled and completions per month

New wells drilled and completions per month ex Permian Basin



Drilled but uncompleted (DUC) oil and gas wells in the United States (estimated)

